



2024 Annual Report

*"Empower, transform,
and enrich girls' lives
through community,
connection, camp, and
mentorship."*

CONNECTION



CAMP



COMMUNITY



MENTORSHIP



A MESSAGE FROM THE BOARD OF DIRECTORS

Board of Directors 2024

Talesha Saint-Marc
President

Dawn Beers
Vice President

Christina Bradbury
Treasurer

Mark Seymour
Secretary

Leslie Craigen
Nate Dutile
Ryan McFarland
Jennifer Rothman
Kierstan Schultz
Kayla Turner
Tracy White

Trustees Emeriti

Vincent Broderick
Priscilla W. Gemmill
Martha Macomber
Seton Lindsay O'Reilly
Carol M. Southall

VISION

Self reliant young
women, confidently
engaged in their
community and living
to their full potential.

VALUES

Support
Personal Accountability
Mentorship
Integrity
Acceptance

Dear Circle Program Family,

Why do you love Circle? It's a question we're often asked when people find out we serve on the Circle Board of Directors. Our answers vary. Some of us love Circle because being at camp allows us to fondly remember our own camp experience, and we are proud to provide those same magical moments to Circle girls and teens. Others of us love Circle because we know the mentor program provides Circle girls and teens with a safe and caring adult relationship year-round, and we recall how impactful adults helped shape our own futures. And some of us love Circle because we are invested in developing the next generation of leaders, or at the very least, making a change in a young girl or teen's life.

One thing we all have in common, is that we are proud – proud of our hardworking, innovative, and caring staff; proud of our committed and generous mentors; proud of our community of Circle supporters; and proud of the confident, self-reliant, Circle girls and teens, who are living to their full potential.

This year, we ask our Circle family to reflect on one question: **What do you love about Circle?**

As you reflect on what Circle means to you, think about ways that you can demonstrate your love of Circle this year. Will you show your love by visiting camp this summer and interacting with Circle girls and teens? Perhaps you'll show your love by volunteering at camp clean-up or some other project. Will you become a mentor this year and provide a safe haven for a Circle girl or teen? Will you increase your donation to help Circle Program maintain a safe and functional camp?

Whatever you decide, just know that we are grateful!

With gratitude and love,

*Talesha, Dawn, Mark, Christina, Jennifer, Leslie,
Nate, Ryan, Jenn, Kierstan, Kayla, and Tracy*

The Circle Board of Directors



100%

**Board of Directors
donated an annual
gift in 2024**

MEET OUR BOARD OF DIRECTORS



Talesha Saint-Marc
President

Circle's mission is important to Talesha because "Every kid deserves a chance to explore their strengths and grow in a safe setting. Circle provides that, while also providing kids with another supportive adult in their lives." She loves baking with her kids which can get messy since her youngest is under 3!



Dawn Beers
Vice President

Dawn is the Public Affairs Manager/Marketing Communications Lead at the Concord Hospital Health System. She supports Circle because, "I feel strongly that young girls from less fortunate circumstances should have access to mentoring opportunities and camp experiences, so they can evolve into confident adults." During the winter, Dawn enjoys skiing with her family!



Christina Bradbury
Treasurer

Christina is a Professor/Program Coordinator at PSU. Christina believes in Circle's mission because "Circle is about empowering young people and opening one's eyes to what is possible. I consider myself blessed to be a part of such a powerful and inspiring mission." In her downtime, she enjoys playing Mario video games with her son and the occasional TJs & HomeGoods trip with her daughter.



Mark Seymour
Secretary

Mark is an Attorney/Administrative Law Judge for the State of NH. Mark believes "It is important for every child/teen to have the opportunity to spend time in nature and to have role models and mentors such as Circle offers." Mark has two adult sons (in NYC and CO) and lives with his wife and their giant black lab Remi.



Leslie Craigen

Leslie is the Chief Financial Officer at the Community Action Partnership of Strafford County. Circle's mission is important to her because "I believe it is everyone's responsibility to make sure our youth have equal access and opportunities in life to thrive." Leslie loves traveling, the outdoors (hiking, skiing, swimming, paddle boarding) and spending time with her family.



Tracy White

Tracy is the Director of Development at Green Mountain Valley School. Tracy believes in Circle's mission because, "Children who have a supportive community and encouragement to reach for their dreams develop self confidence and a belief that they do have the ability to chart their own journey." Tracy says in her spare time she is a compulsive knitter!



Nate Dutile

Nate is the Founder of Kohv Eyewear. "Circle's mission to provide camp and mentoring resonates with me because I know it's capable of causing great change in the lives of girls. I also have twin daughters who are twelve, so being an advocate for girls is something I am passionate about." Nate loves everything outdoors - hiking, biking, running, surfing and snowboarding!



Ryan McFarland

"Ryan is the Administrator of the Bureau of Hearings at the NH Department of Safety". "Circle's mission is important because every child in NH should be given the tools and support to succeed. The mentoring and camp programs provide that to children that might otherwise go without positive role models." One of his family's favorite hobbies is to find new ice cream places to try when they visit a new city or town!



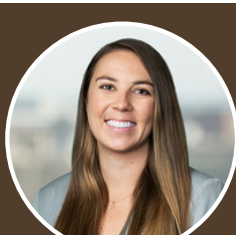
Jennifer Rothman

Jen spent her career in marketing, sales and management consulting working on performance initiatives with multi-national companies. "Every word in Circle's mission is personally important to me. I'm passionate about having young women connect with their own greatness, and that best happens through opportunity, community and mentorship." Jen and her family lived in Shanghai for seven years!



Kierstan Schultz

Kierstan is a Counsel/Litigator for Nixon Peabody LLP. Kierstan supports Circle's Mission because, "Camps and outdoor adventures were among the most memorable of all my formative experiences as a youth, and helped me develop perspective and skills I frequently draw upon as an adult." She has three family pets: an Australian Shepherd, Olde English Bulldog and a Maine Coon Cat.



Kayla Turner

Kayla is a Staff Attorney at Disability Rights Center - NH. Kayla says Circle's mission is important to her because "I firmly believe that positive relationships, such as those that are built within the mentoring program, are life changing!" A fun fact about her is that she has been to 16 countries and counting!



Jennifer Crane

Jen recently transitioned to a new role in the Advancement Office at Holderness School and is concluding her time on the Circle Program Board. She has valued being part of Circle's mission to empower girls through mentorship and outdoor experiences. When she's not working, Jennifer enjoys exploring the lakes and mountains of NH with her black lab, Mack.

A NOTE FROM THE EXECUTIVE DIRECTOR



Dear Circle Program Friends,

As we reflect on the past year, I am filled with immense pride and gratitude for the incredible progress and achievements we have made together. Our journey has been marked by significant milestones that have strengthened our mission and expanded our impact.

In January 2024, our dedicated board and staff, along with insightful consultants, came together to update and write the Circle’s next three-year strategic plan. This comprehensive plan will guide us as we continue to empower and support our community.

This summer, we were thrilled to add a second session of Circle Camp, which allowed us to double the number of 9-11-year-old participants. The joy and growth we witnessed in these young campers reaffirmed the importance of our work.

Our 15 - 18 year olds demonstrated exceptional leadership and creativity by researching, planning and running their second annual Teen Adventure Program summer camp, which took place in Mystic, Connecticut. Their hard work and dedication were truly inspiring.

Additionally, we made a strategic decision to move our teen camps to the beginning of the summer. This change has helped our teens find and keep summer jobs, while also supporting local businesses in finding and retaining employees.

Our fundraising efforts were met with overwhelming generosity. We met our annual fundraising goal with a very strong end of year fund appeal. In addition, a number of you graciously supported Circle Program early in the year during the Steinwach Family Foundation’s matching grant campaign, where we raised over \$70,000 for Circle Camp projects and renovations. This incredible support has and will enable us to enhance our facilities and provide even better and safer experiences for our campers.

One of our most remarkable milestones this year was —**30 years of Circle mentorships!** This enduring legacy of guidance and support has touched countless lives, and we are committed to continuing this tradition for many more years to come.

As we look ahead, we are excited about the future and the opportunities it holds. Thank you for your unwavering support and commitment to the Circle Program. Together, we will continue to make a positive difference in the lives of our girls/youth/teens and our community.

With heartfelt gratitude,

Beth

Executive Director
The Circle Program

“I’m thrilled to join the Circle team and contribute to their important work with girls in New Hampshire. I’m passionate about empowering girls and helping them reach their full potential. I’m excited to get started!”

”

WELCOME

Maggie McGovern
Communications and Development Manager

Full-Time Staff



Robyn Boisvert
Director of Programs and Camps



Elana Midura
Assistant Director of Programs and Outreach

Part-Time Staff



Liz Grace
Office Manager



Lisa Berton
Mentor Support Specialist



Fox Smith
Program Support Specialist



Jamie Capaul
TAP Director



Mike Vittum
Maintenance Supervisor

CIRCLE'S CONTINUOUS IMPROVEMENT: 2025 GOALS

On January 27, 2024, the Circle Program staff and Board of Directors met for a day-long retreat to create a new strategic plan for 2024 -2027. The meeting was facilitated by consultants Monica Zulauf and Elizabeth Beeson. The group identified key concerns and priorities for the next three years, which formed the basis for the strategic work plan. The core components of the plan are as follows:

FUNDRAISING AND RESOURCE DEVELOPMENT



Our focus on fundraising and resource development ensures Circle Program's sustainability, growth, and impact. By broadening the work of the Resource and Development Committee (RDC) and engaging in strategic fundraising efforts, we will secure the necessary financial resources to support our programs and services. Effective fundraising and board engagement are essential for the Circle Program to continue providing a safe and supportive environment for girls, expand our reach, and enhance our overall impact on the community.

PROGRAM AND SERVICES



Programs and services are a priority for the Circle Program as they directly impact our ability to fulfill our mission of empowering and enriching girls' lives. By focusing on enhancing mentorship programs, improving mentor recruitment and training, and expanding initiatives like the Teen Adventure Program and Eastward Bound, the Circle Program can provide valuable experiences and support to our participants. These programs not only help girls and teens build confidence, develop skills, and form lasting connections, but also contribute to their personal growth and community engagement. Prioritizing programs and services ensures that the Circle Program continues to offer impactful opportunities for girls to thrive and reach their full potential.

DIVERSITY, EQUITY, INCLUSION, AND BELONGING



Our commitment to Diversity, Equity, Inclusion, and Belonging (DEIB) enables the Circle Program to create a welcoming and supportive environment where all participants feel valued and included. By developing and articulating policies that focus on being a gender-specific program that considers the whole child, the organization can ensure that individual needs are met and decisions are made inclusively. Implementing DEIB principles in program activities, curriculum, mentorship practices, and organizational culture promotes fairness, respect, and equal opportunities for all participants.

2024: A YEAR IN REVIEW



In January, Elana and Lisa attended the National Mentoring Summit in Washington, DC.



In April, we doubled our numbers for our 9 - 11 year old age group by introducing a second girls camp session.



In June, TAP visited Mystic, CT for their second Eastward Bound trip.

2024

JANUARY

Mentor appreciation celebration at the Black Swan Inn in honor of National Mentoring Month
.....
Circle's board and staff gather for strategic planning retreat

Girls & teens participate in the annual swim at PSU
.....
Circle staff take Darkness to Light training offered by Mayhew

FEBRUARY

Lakes Region and Concord Area businesses become sponsors for Circle's fall fundraiser
.....
Carlson Investments celebrates 30 years by volunteering at Circle Camp

Circle teens watch fireworks at Camp Mowgli for the 4th of July
.....
Girls Camp Session 1 begins on July 7th
.....
Girls Camp Session 2 begins on July 21st

AUGUST

NH Electric Co Op joins staff at camp for A Day of Caring
.....
Proceeds from Pints for a Purpose at Twin Barns benefits Circle
.....
Elana and Robyn attend ACA's camp tours Maine

JULY

We Care concert raises \$23,000 for Circle
.....
Circle volunteers at the NH Marathon
.....
Circle staff and mentor/mentee table at Pumpkin Fest

SEPTEMBER

OCTOBER

WE CARE CONCERT held on October 26th, 2024 in partnership with Temple B'nai Israel in Laconia, NH raised over \$23,000 for Circle Program. Funds generated from sponsorships and ticket sales supported Circle's monthly programs and 1:1 mentorships.

Circle Program board and staff expressed their gratitude at the concert to the members of the audience, business sponsors and especially the members of the Temple for choosing Circle Program to be their partner for this past year's fall concert series.



Steinwachs Family Foundation matching gift project wraps up

The Program Team recruits summer staff at PSU's job fair

Circle Program adopts 5 Fingers Trail through the Squam Lakes Association.

Teens participate in career exploration day

MARCH

Teen Camp begins on June 23rd

TAP begins their Eastward Bound trip to Mystic, CT

Circle participates in NH Gives

APRIL

Debby Holiday: A Tina Turner tribute concert benefits Circle

Camp cleanup weekend

Over 35 families attend New Camper and Family Orientation

JUNE

Mentor meet and greet at Cafe Monte Alto

Fall appeal is mailed out

Program leadership works on updating logic model

MAY

Circle participates in the Angel Tree Project through PSU's Office of Community Impact

Circle participates in the Hometown Holiday Parade and creates holiday cards for seniors

NOVEMBER

DECEMBER

2025

WHERE CIRCLE FRIENDSHIP & CAMP COME TOGETHER

The sole purpose of the Matching Gift Challenge by the Steinwachs Family Foundation was to support Circle's summer camp property in Groton, NH. Just over \$70,000 was raised that supported the camps physical facilities and grounds. The overarching goal of this campaign was to improve accessibility and safety for all campers, staff, and guests.

Sincere gratitude goes out to the Steinwachs Family Foundation and our donors that supported such an important campaign.



FAREWELL



Jennifer Crane

Our Board of Directors and staff express their heartfelt gratitude for Jennifer's dedicated service and invaluable contributions to Circle Program.

Over the past nine years, her passion, commitment, and leadership have significantly advanced our mission and positively impacted countless lives. During her tenure, Jennifer served as Circle's Investment Committee Chair and an active member of the Resource and Development Committee. Her efforts in these roles have been instrumental in our success and growth.

Please join us in thanking her for her unwavering support and the lasting legacy she leaves behind. We wish Jennifer all the best in her future endeavors and hope our paths cross again.

FAREWELL



Olivia Conway

Olivia Conway, Director of Marketing and Development, has left Circle Program after four dedicated years. Olivia's hard work has greatly contributed to our success, and we are grateful for Olivia's time at Circle. We wish her continued success in her future endeavors. Please join us in expressing our heartfelt thanks and best wishes to Olivia as she embarks on her next chapter!

THE CORNERSTONE OF OUR SUCCESS: Thank you to our 2024 Community Partners

"The Office of Community Impact at PSU is grateful for our partnerships with so many community nonprofits like Circle Program. We value the work that Circle Program does to empower and enrich girls' lives, and are so happy to be able to assist them with that mission. From sponsoring winter needs and holiday gifts for their girls through our annual Angel Tree Project; to helping promote recruitment of summer staff on our campus. This year we aim to help them with a clothing drive! It is with gratitude and joy that we are able to connect our campus community with the wonderful work that Circle Program does." - Diana Daigle, Community Impact Graduate Coordinator, Office of Community Impact at PSU



Welcome Peter Saliba

Circle Program is thrilled to extend a heartfelt welcome to Peter Saliba, the new Executive Director of the Mayhew Program. Over the past 31 years, our two programs have enjoyed a strong and collaborative relationship, and we are genuinely excited about the innovative perspective and leadership Peter will bring to the boys in New Hampshire.

We are convinced that working together & supporting one another are crucial for fostering positive change in our NH communities. We are excited to continue to discover creative ways to enhance our two missions!



First Year at Onaway

Camp Onaway has offered scholarships to Circle girls who have completed one year in the program. Three Circle participants have concluded their full scholarships to Camp Onaway, and Circle's newest scholarship recipient, Janelle completed her first summer in 2024!

Janelle says her favorite activity at Camp Onaway was woodworking. She also says Onaway helped her learn how to be a better friend. Janelle is excited to return to Onaway in 2025.



Last Year at Onaway

Circle's 2021 Onaway scholarship recipient, Sam has just completed their last summer at Camp Onaway!

Sam says "Onaway was a unique adventure like nothing I had ever experienced before. It was so fun! I got to meet girls from all over the world and make a lot of new friends. There were a lot of different activities that I would have never had the opportunity to try if it wasn't for Camp Onaway."

Circle Program was founded in 1993 by Onaway alumnae and trustees. They wanted to create a summer camp program for NH girls in need, but recognized the fact that just a few weeks at camp might not be enough to make a sustainable difference in their lives. They modeled Circle Program after the Mayhew Program for boys and combined a residential summer camp with year-round, one-on-one mentoring and monthly activities.

Impactful Year 2024

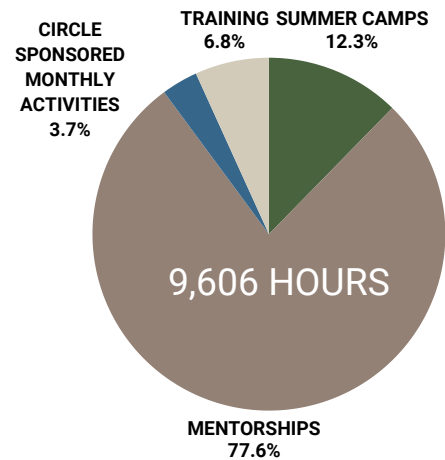
Whatever their background or education, one thing is certain:

"The sooner girls are exposed to and have a chance to learn from positive female role models across a variety of roles and fields, the better prepared they will be to think imaginatively and limitlessly about their future and tackle the obstacles they encounter with confidence and courage."

mentor.org



Total # of Direct Programming Hours



Circle Program's 2024 summer staff brought a combined
106 YEARS OF YOUTH DEVELOPMENT EXPERIENCE

as dedicated and inspiring role models for our campers. Their extensive backgrounds ensured a nurturing and empowering environment for every participant.

Donors who
gave in both 2023 and
2024

INCREASED
their average
donation by
87%



Mentorship Matters: The impact of positive role models

GROUP MENTORING

In 2024, Circle piloted a group mentoring program in addition to 1:1 mentoring, pairing girls with one or two mentors to strengthen connections and expand opportunities. While Circle's numbers for the 9 - 11 year old age group continues to grow, group mentoring is an innovative and equitable way to ensure each girl has access to a relationship with a mentor. For group mentors Rebekah "Reba" Lewis, and Lilly Taccetta, their connection began at Circle Camp where they formed a strong connection over their shared passion for social work. Reba and Lilly were paired with two sets of sisters from two different towns. This dynamic group of six enjoys getting together for activities like apple picking, movies, and crafts.

"I have really enjoyed group mentoring! Getting to see the true colors and personalities of all four girls has been an honor. I cherish the connection I have built, not only with our mentees, but with my co-mentor as well. We are able to problem solve together, bring different perspectives, and develop a great friendship. I love seeing the joy in the eyes of the girls when we come together. It feels like our own little support system!" - Reba Lewis

"I think it's so important for the girls to maintain the connections they made at camp. That's why I love group mentoring! It means a lot to me to be a trusted adult in the lives of our mentees, and to be able to help foster their relationships." - Lilly Taccetta

"I love meeting with my Circle mentors! It's nice to have a lot of people on my schedule checking in on me." - Nova, age 10



Mentored youth who experienced adversity while growing up were

MORE THAN TWICE

as likely to volunteer in their community and hold a leadership position in a club or sports team.

[mentor.org](https://www.mentor.org)

86% of girls

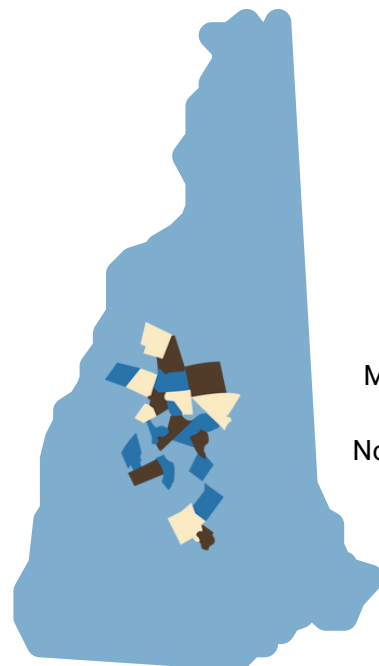
have stated that having a mentor has increased their confidence significantly.

[mentor.org](https://www.mentor.org)

"Being a mentor helps me live a life in alignment with my values of "paying it forward" and making a difference in my community."

-Alex, Circle Program Mentor

Towns our Mentors Come From



Andover
Ashland
Belmont
Bristol
Campton
Concord
Danbury
Franklin
Hebron
Holderness
Laconia
Loudon
Meredith
Moultonborough
New Hampton
North Woodstock
Pembroke
Plymouth
Rumney
Sandwich
Thornton
Wentworth

and comradery between our girls, teens, and mentors.

"I believe that I have helped to enrich my mentee's life and encouraged her to be a strong and confident young woman, but it's also undeniable that mentoring has enriched my own life as an adult." - Jada, Circle Program Mentor



What do mentors and mentees do together?

Here are some favorite activities reported by mentors in 2024.

UKULELE LESSONS • PADDLE BOARDING
THEATRE • CERAMICS • BOWLING • MOVIES
MANICURES/PEDICURES • KAYAKING
DISC GOLF • SHOPPING • ROCK CLIMBING
HORSEBACK RIDING • SNOWSHOEING • SWIMMING
MINI GOLF • GO KARTS • LIBRARY
ARTS & CRAFTS • COOKING • BOATING • CONCERTS
BAKING • ICE SKATING • APPLE PICKING
BALLET • MUSEUMS • HIKING • BIKING

2024 Mentors

Abigail Hill
Alex Schmitt
Alexis Daughen
Alicia Williams
Alison Duerwald
Alison Hill
Alyssa Greenler
Anne Hardy
Barb Rosendahl
Brandi Kirk
Camille Baxter
Carolyn Martin
Carrie Sanborn
Cathy Wagner
Chris Gribben
Colleen Thurston
Courtney Leighton
Danielle Allwein
Dottie Stahler
Eliza Boswell
Emily Ricard
Fox Smith
Gabriella Alvino
Gina Richford
Hannah Ackerman
Hayley DeSousa
Jada Lindblom
Jan Quintal
Jazmin Ivers
Jennie Maine
Jennifer Thomas
Josee McNeice
Julia Smith
Karen Cloutier
Kathy Manizza
Kathy Swanson
Kiera Tuttle
Kylee McLaughlin
Leslie Zimmer
Lilly Taccetta
Lisa Berton
Lizabeth Rossner
Lucynda Anderson
Maggie Mitchell
Mary Ellen Redway
Megan Rebele
Melinda Johnston
Natalya Pearl
Reba Lewis
Robyn Boisvert
Sandy Rodriguez
Sarah Gould
Sharon Smith
Susan Murray - Campbell
Tammy Bishop
Tracy White
Yuri Haglund



"Circle activities are important because we get to see the Circle family each month and watch everyone grow as people."

Cali, age 11



2024 School Year Programming: Girls & Teens



JANUARY

NEW ACTIVITY

Indoor Rock Climbing at Proctor Academy
Sledding at the Booster Club in Ashland

SKILLS

Confidence and Courage
Physical Activity

Circle girls climbed to new heights at Proctor Academy's Indoor rock wall while teens braved the cold sledding in Ashland. They warmed up with hot chocolate and a game of indoor dodge ball.



APRIL

NEW ACTIVITY

Five Fingers Hike and Trail Cleanup

SKILLS

Community Service and Physical Activity

Five Fingers is Circle Program's newly adopted trail. Circle Program maintains the trail each year with the guidance of an AmeriCorps member from the Squam Lakes Association.



FEBRUARY

Swimming at PSU Pool

SKILLS

Confidence and Physical Activity

Plymouth State University donates their pool space each winter. Swimming is a fun opportunity to get our bodies moving during the colder months.



MAY

Camp Cleanup

SKILLS

Community Service

Camp cleanup is an annual tradition where campers, families, mentors, and community members come together to help Circle staff members with opening tasks, cleaning, and maintenance projects to prepare for the upcoming camp season.



MARCH

Arts and Crafts Workshop with Plymouth State University's Art Education Students

SKILLS

Introduction to Higher Education
Creativity

Circle has partnered with Plymouth State University's Art Education department. In exchange for required teaching hours, students offer art programming.



JUNE

New Camper and Family Orientation

SKILLS

Community Connection

Before camp starts, first year campers and their families have the chance to attend an orientation where they have the opportunity to tour the camp property and meet Circle staff and other campers.



"The Art Education department at Plymouth State University's has built a wonderful connection with Circle Program. This partnership has provided my students with the opportunity to work directly with our community. Our events have allowed my students to become more confident teachers, and they've loved the experience. We look forward to many more collaborations!"

Erin Sweeney, Art Education Coordinator, PSU



SEPTEMBER

NEW ACTIVITY

Archery and Quilt Square Designs
Disc Golf and Quilt Square Designs

SKILLS

Confidence, Physical Activity
Creativity, Gratitude

Beverly Tedeschi from the Girl Scouts of the Green and White Mountains donated time to teach our teens the basics of archery. Our girls tried out Circle's mobile Disc Golf course. Both groups created paper quilt squares for donor appreciation gifts.



OCTOBER

NEW ACTIVITY

Corn Maze at Moulton Farm

SKILLS

Team Work, Problem Solving

On separate days, girls and teens made their way through the corn maze at Moulton Farm. They also enjoyed lawn games and apple cider donuts.



NOVEMBER

Ice Skating

SKILLS

Confidence, Physical Activity

Merrill Fay Arena donated their time for Circle girls and teens to ice skate.



DECEMBER

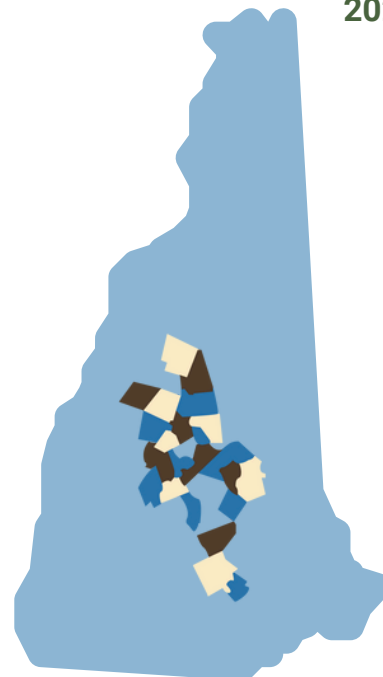
Card and Cookie Decoration
Hometown Holiday Parade

SKILLS

Creativity, Community Service
Community Connection

This holiday season, Circle girls designed Christmas cards to donate to the Belknap County Nursing Home, as well as their own tree ornament to take home. Meanwhile, Circle teens decorated a float to represent Circle in the Hometown Holiday Parade. Both age groups, staff, and mentors walked in the parade together.

Towns our Girls and Teens Came From in 2024



Alexandria
Ashland
Bristol
Belmont
Campton
Concord
Canterbury
Danbury
Franklin
Gilford
Groton
Hebron
Hill
Holderness
Laconia
Meredith
New Hampton
North Woodstock
Pembroke
Penacook
Plymouth
Rumney
Wentworth

Girls & Teens Daily Camp Schedule

AM

7:00 - Time to wake

Cabin Cleanup or Showers

8:15 - Morning Circle

Sun Salutations and Affirmations

8:30 - Breakfast Time

9:15 - Activity Block One

Art, Swimming, STEM, Nature, Drama

10:45 - Activity Swap and Snack On-The-Go

11:00 - Activity Block Two

Art, Swimming, STEM, Nature, Drama

PM

12:30 - Lunch Time

1:30 - Choice Activity Block One

Choice of Four Activities

2:30 - Activity Swap and Snack On-The-Go

2:45 - Choice Activity Block Two

Choice of Four Activities

4:00 - Cabin Clean Up or Showers

5:15 - Dinner Time

6:30 - Evening Program

Campfire or Guest Presentation/Activity

7:45 - Closing Circle and Gratitude Stones

8:15 - Cabin Cool Down

Winding Down and Re-Capping the Day

9:00 - Quiet Time

Read Quietly

9:15 - Lights Out

Girls Camp Sessions 1 and 2



Two Sessions for Double the Impact

In 2024, Circle Program made the decision to split girls camp (9-11 year olds) into two separate sessions. In addition, the duration of girls camp went from three weeks to two. These changes allowed us to double our numbers for the youngest age group, and ensure the success of each girl during her camp experience.

"Circle Program is truly more than a camp, it's a life-changing experience that shapes the future of girls. I have seen a student experience a whole new level of confidence, courage, and community - she was beaming, making friends, and thriving in every moment of camp. I have never seen so much life in her."

Samantha Tracey,
Danbury Elementary School Guidance Counselor

2024 Camp Theme: TRADITIONS

Each summer, Circle camp is given a theme. This theme is reflected and discussed throughout the duration of camp through daily activities and storytelling. 2024's theme was TRADITIONS. Circle Program has a number of traditions that have been a part of the organization since the very beginning. Some of these traditions include giving campers and counselors gratitude stones at the end of the day, picking out your own hand made quilt your first year as a Circle camper, or singing familiar songs at meal times. Circle campers and staff know and love these traditions, but why are they so important? Circle traditions create a sense of comfort and belonging and bring campers, mentors, and staff closer together. As campers age through the

program, the significance and positive emotions created by practicing Circle traditions becomes clear, making them more inclined to share them with mentors, friends, and family. Traditions foster a deep connection to the roots of the program. Though old traditions are lovingly practiced, new traditions are still being created. Old and new traditions support the values of Circle Program, and create many things to look forward to year after year.









98%
of girls believe
GRATITUDE STONES
help them practice
gratitude more
regularly in
their life



Circle Camp Dinner Song

Oh... the world is good to me
and so I thank the world
for giving me the things I need
the sun and the rain and the apple trees
the world is good to me (cha cha cha)
and...every seed I sow (cha cha)
will grow into a tree (not a weed)
and soon there will be apples there
for everyone in the world to share
the world is good to me (cha cha cha)

Core Camp Activities

		
Swimming	Art	Drama
		
Ropes Course	Nature/STEM	Gaga Ball

Teen Camp



From Finish to Start

In 2024, Circle Program made the decision to hold teen camp as the first session of the summer, rather than the last. This decision allowed new staff to begin their summer with campers who have had the chance to learn the ropes of camp. In addition, offering teen camp as the first session allows our teens with summer jobs to work for the remainder of the summer, rather than pausing for camp in late July.



95%
of teens believe camp
has strengthened their
**CONNECTION TO
NATURE**

100%
of teens believe camp
has helped them gain
a better sense of
BELONGING

I've become prouder of the person I am, because Circle has helped me connect to myself just as much as with others. I've changed dramatically over the years I've been a part of Circle Program and I feel more and more loved each year. With my personal identity, I've felt known, loved, and accepted. With active gratitude based projects like gratitude stones and connecting with one another during morning circle, I feel recognized as a person. Even doing yoga in the morning at camp has helped me with my personal goal of exercising more.

Circle staff have helped me emotionally on so many levels. They follow me on my artistic path, and people continuously show excitement in seeing my artwork and I am beyond grateful for that. Circle has helped support me in my plans for the future in multiple aspects. With the hope of pursuing an art career, maybe art therapy, staff and friends have helped me feel more prideful in my work knowing that I can get recognition. I believe Circle has helped me become more sociable - I've gotten along with so many different types of people here. I believe this skill will help me in pursuing art therapy as I'm more comfortable reaching out to people and learning about people."

-Jayden, Teen Camper



Guest Activity Leaders

- Devin Guilfoyle - NH Audubon
- Mirka Zapletal - Newfound Lake Region Association
- Vicky Dworkin - Storyteller and Textile Artist
- Andrea Correia- Local Artist
- Marty Midura - Metal Artist
- Heartfelt Quilter's Guild
- Sam Tracey - Singer/Songwriter

Circle Camp Breakfast & Lunch Song

To the tune of the Addams Family Theme

Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)
we're thirsty and we're hungry
the food looks mighty yummy
we want some in our tummies
and so we thank the cooks
Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)
Duh nuh nuh nuh (clap clap)

"TAP makes me feel more comfortable and confident being who I am. I am accepting of things about myself I can't change. I also made more friends and met people I can trust and rely on. At TAP, I got to see women in the world working and making a difference and they helped teach me that I can do that too."

-Abby age 16



Teen Adventure Program: Mystic, CT

In 2024, Circle Program's high schoolers attended the second ever Eastward Bound trip. Historically, TAP's week long excursion has taken place the first week of August. In 2024, TAP was offered in late June to assist in the teen's summer employment schedules.

Day 1: The morning of the first day, TAP staff picked up campers and headed to their KOA in Mystic. Upon arrival, campers worked together to set up their tents and cook dinner. After dinner, everyone explored the amenities of their KOA which included a pool, tube slides, mini golf, a playground, and an inflatable jump pillow.

Day 2: After breakfast was made and lunches were packed, TAP headed to the Mystic Aquarium. They watched a seal show, touched stingrays and sharks, and learned about new creatures. The Beluga Whales put on a show and appeared in a group photo! Their next stop was the Roger Williams Zoo. The day was full of never before seen animals like zebras, elephants and monkeys.

Day 3: The morning was spent at the KOA swimming, playing mini-golf, and bouncing around on the bounce pillow. After lunch, TAP headed to the ropes course and zipline adventure park. There were squeals of joy, fears conquered, and leadership demonstrated.

Day 4: The last day in Mystic was spent exploring the Seaport Museum. At the Museum, TAP enjoyed a private showing at the Planetarium and a boat ride around the harbor. To end the trip, TAP enjoyed Mystic Pizza around the fire.

Day 5: After arriving back at Circle Camp, TAP showed photos and stories about their experience with teen campers so they could learn about what's in store for them in the near future. That afternoon, mentors arrived for fun around the fire. Campers shared their memories, pictures, and enjoyed s'mores with their mentors before heading home.



"TAP taught me how to build connections with those I don't know and how to build friendships from those relationships. I was also able to learn more about the camping and wilderness aspect of camp - like how to set up a tent."

-Emmalee, age 15



"Learning leadership skills equips teens with the necessary tools to deal with peer pressure and make informed decisions. By understanding the principles of leadership, teens develop self-esteem, assertiveness, and the ability to think critically, all of which contribute to their personal growth and development."

alisbh.com



"If we are truly going to ensure that students become college and career ready or - more importantly - life ready, then we must help develop students who can work together, engage in respectful discourse, problem solve, and collaborate in both physical and virtual spaces."

Thomas Murray
Eric Sheninger
#LT8KEYS

#PowerOfParticipation

HOW YOUR GIFT HAS EMPOWERED, TRANSFORMED, AND ENRICHED!

\$50

pays for one mentor
/mentee MONTHLY
ACTIVITY

85

girls/teens completed their Circle Camp session.

Added a 2nd session of summer camp for
9 - 11 year old campers.



31

new mentors onboarded.

Replaced three cabin roofs and two cabin
decks and stairs.



\$250

pays for one year-
round MONTHLY
PROGRAM for
mentees & mentors

50%

girls/teens received extra support throughout the year to
assist with food, resources, and other necessities.

Moved and rebuilt the Circle camp fire pit.



40

camp hours of social work assistance

Renovated Circle camp's private staff area to
support quality time-off space.



\$500

pays for one
activity for TEEN
ADVENTURE Camp

\$2,000

pays for one girl to
go to one
two- week
SESSION OF CAMP



\$8,100

pays for one Circle
youth to participate in
ONE YEAR OF CIRCLE
PROGRAM

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\$5,000+

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Sawhegenit Chapter No. 52 OES

"We were introduced to the Circle Program fifteen years ago when we were looking to make a meaningful connection to an organization serving young women in our daughter Alison's memory. Circle Program stood out as an organization that changed girls' lives by giving them the skills and the confidence to create a more promising future. Circle's camp experience was a wonderful opportunity to grow in many ways, but it was the addition of an individual mentoring program that provided the girls with positive role models that made it unique. Alison was a great proponent of empowering young women to be all they could be and lived her life accordingly. We feel Circle Program gives them the necessary tools (including leadership skills), a sense of community and confidence in themselves to make their dreams become reality."

*Business donors are in **blue**.

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Alice A. Mullen

Alice Mullen passed away on February 20, 2024. She dedicated her life to serving her community. She was a Deacon at the Union Congregational Church of Hebron and volunteered at the Hebron Church Fair baking her famous blueberry pies. She was volunteer of the year in 2013 for Girls Inc. of NH, and created quilts for the Circle Program and Quilts of Valor. She was a member of the Amoskeag Quilters Guild, as well as the NLRA.

In lieu of flowers, her loving family requested donations be made to Circle Program. Thank you to those who chose to honor Alice in this way, we are so grateful.

ALICE MULLEN MEMORIAL FUND DONORS

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There are several impactful ways to support Circle Program beyond traditional cash donations. These diverse methods of giving significantly enhance Circle Program's ability to achieve its mission.

- **Legacy Donations:** Bequests in wills or trusts allow donors to leave a lasting impact by designating a portion of their estate to Circle Program.
- **Tax Credits:** Certain donations may qualify for state or federal tax credits, reducing the donor's tax liability and incentivizing giving.
- **Donor-Advised Funds (DAFs):** Provide a flexible way to manage charitable giving by allowing donors to recommend grants to Circle over time.
- **Stock Donations:** Enable donors to transfer appreciated securities directly to Circle Program, potentially avoiding capital gains taxes.
- **Planned Giving Options:** Charitable gift annuities or remainder trusts offer donors the opportunity to support Circle Program while receiving income or tax benefits during their lifetime.

2024 TREASURER'S REPORT

Your continued support of the Circle Program ensures that the girls we serve have access to meaningful mentorship and enriching summer camp experiences. Thanks to the generosity of our donors and supporters, along with the unwavering commitment of our volunteer mentors, Circle closed 2024 in a strong financial position.

Income and expenses are closely monitored through a detailed budgeting process, approved by the Circle’s Board and regularly assessed by our Finance Committee throughout the year. In 2024, total contributions and outside support for program needs amounted to \$787,434, which covered operating expenses of \$701,172 and resulted in an operating surplus. Positive cash flow from programming will, in large part, be utilized this spring and fall to address critical capital improvements and equipment needs at the program’s summer camp. These measures support the long-term sustainability of our summer camp program.

Circle closed its fiscal year on December 31, 2024, with a nearly 9% increase in total assets to reach \$3,857,705 (unadjusted). Circle holds much of its liquidity, cash and cash equivalents, in a money market fund with Charles Schwab. We maintain our investment accounts with DL Carlson Investment Group. Investment performance is consistently monitored by our Investment Committee and communicated to the Circle’s Board throughout the year. The market performance in 2024 was exceptionally strong, resulting in \$187,365 in endowment growth and a 13.31% time-weighted return. After program appropriations, Circle’s endowment closed the year at \$1,537,859.

The Circle Program is a financially responsible nonprofit organization with much work to do in the coming year. We look forward to it and thank you for continuing to support Circle’s mission of empowering New Hampshire’s girls through camp and mentorship.

Sincerely,
Christina Bradbury

Christina Bradbury, Circle Program Treasurer

DECEMBER 31ST VALUES FOR CIRCLE'S TUITION ENDOWMENTS

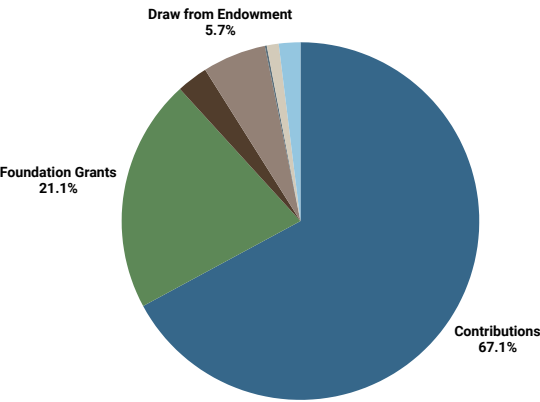
Firetower Children’s Fund Tuition Endowment	\$ 262,818
Hagerman-Sander Memorial Tuition Fund	\$ 133,638
The George W. Hagerman Tuition Fund	\$ 361,395
Nancy Lindsay Memorial Fund	\$ 264,662
Davies Opportunity Fund	\$ 159,782
Cole Property Endowment Fund	\$ 7,395
General Endowment Permanently Restricted	\$ 167,932
General Endowment Unrestricted	\$ 180,237
Total Combined Balance	\$ 1,537,859

TUITION ENDOWMENTS

Over the years, individuals and family members have created named endowment funds in support of annual tuition to cover the cost for girls/youth and teens to attend Circle Program. Those enrolled in Circle Program receive full subsidies for the expense of their participation. It costs approximately \$8,100 to support a girl or teen engaged in Circle Program for a full year – for their time at camp, all organized group activities throughout the school year, and Circle’s 1:1 and small group mentoring program. This figure includes activity fees, camp supplies, food, travel, staffing, insurance, mentor training, reimbursements, professional development for our staff, and much more. We are grateful to those who generously contributed to these funds in 2024. The December 31st values for these endowment funds are listed above.

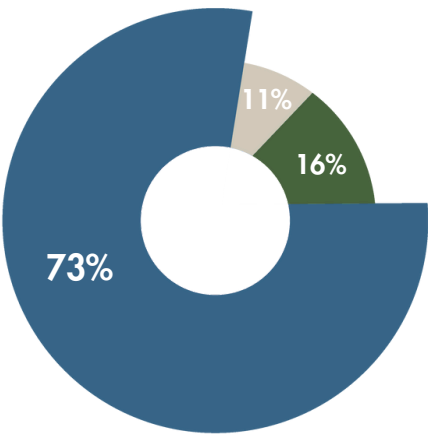
The accounting firm of Mason & Rich is in the process of examining Circle Program’s financial records. These numbers are preliminary. Please contact the office at 603-536-4244 to obtain a copy of their report once it is completed.

2024 FINANCIAL SUMMARY



2024 Income Ratio

Contributions	\$ 560,745
Foundation Grants	\$176,336
Fundraising Events	\$ 23,628
Draw from Endowment	\$ 48,000
Camp Rental	\$ 1,475
Misc Income	\$9,000
In-Kind Contributions	\$16,250
TOTAL	\$835,434



2024 Expense Ratio

Program Services	\$511,855
Fundraising	\$112,188,
Management & General	\$77,129
TOTAL	\$701,172

Please call 603.536.4244 or email lisa@circleprogram.org to learn more about our mentorship program.

Please visit circleprogram.org to make a donation or reach out to Maggie McGovern at maggie@circleprogram.org or call 603.536.4244.



- Other Ways to Volunteer**
- Camp Clean Up Days
 - Evening Program Leaders: Camp
 - Business Speakers: Career Readiness Skills
 - In-Kind Camp Maintenance Projects

- Other Ways to Support Financially**
- Spring Appeal - April
 - NH Gives - June
 - Annual Appeal - November
 - Giving Tuesday - December



A donation of \$2,000 allows for one Circle girl or teen to attend camp for one two week session.

Financial Support

Donation Drives

Circle is looking for women's and girl's clothing of all seasons. Women's sizes XL, 14, 16 and girls 10/12, 14/16 are needed most.



- Other Items Needed**
- Women's and girl's shoes (any size)
 - Walmart, Hannaford, or Market Basket Gift Cards
 - Hygiene Items
 - Art Supplies

- Other Ways to Celebrate**
- FIND US AT:
 - NH Marathon
 - Pumpkin Fest
 - Vintage Market
 - Join us for lunch at Camp
 - Become a Committee Member



Please call 603.536.4244 or email liz@circleprogram.org to RSVP to our 20th anniversary celebration.

Please call 603.536.4244 or email liz@circleprogram.org to find out how to make a donation.



WISHLIST

- Large Plastic Storage Tubs with Lids
- Paddleboards
- Fishing poles and equipment for 30 campers
- Commercial size (20-30 ct) kitchen mixer
- Outdoor volleyball net
- Girl's, juniors and women's clothing all sizes and seasons
- Prom or formal dresses in girl's, women's and juniors sizes
- Standing or wall full length mirror
- Dresser or bureau
- Clothing hangers
- Large area rugs
- Turtlebox bluetooth speaker or JBL Partybox bluetooth speaker
- Raised garden beds
- Mini fridge

STAFF

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and Instagram for updates!
[@circleprogramnh](https://www.instagram.com/circleprogramnh)



Scan the code to help
Empower NH girls!

603-536-4244 | www.circleprogram.org