



CABIN LEADER JOB DESCRIPTION

Lifeguard certification is also available!

JOB QUALIFICATIONS:

- Experience or interest in working with children at camp or related setting.
- Must be 18 years or older.
- Must be able to pass State and Government Background checks.
- Highschool diploma or GED required, college experience or degree preferred.
- Physical ability to lift 50lbs.
- Experience in activities such as hiking, swimming, paddle boarding, kayaking, low ropes course, art, nature and STEM.
- Experience spending extended periods of time in the wilderness/in a rural setting.

RESPONSIBILITIES:

- Complete 2 weeks of paid staff orientation.
- Complete 3 camp sessions.
- Live in a cabin with 6–10 campers and a co-counselor for the duration of each camp session.
- Be a safe, caring adult for your cabin group—helping campers get ready in the morning and at night, guiding them through personal challenges, and supporting them through conflict.
- Lead by example by setting clear structure, rules, and expectations for your cabin.
- Coordinate and carry out cabin activities that build trust, teamwork, and fun.
- Use kind, respectful, and inclusive language at all times.
- Help maintain a camp culture that is safe, drug-free, and unplugged.
- Facilitate transitions between activities and mealtimes as directed by the Lead Counselor.
- Oversee and interact with your table group, lead songs, and help serve food at meal times.
- Develop and lead activity curriculum that promotes personal growth, creativity, and life skills.
- Participate in evening programs and other camp-wide events, offering support and enthusiasm.
- Interact with campers with an abuse prevention mindset.
- Implement strategies learned in staff orientation such as de-escalation/self-regulation techniques and setting boundaries.

IDEAL QUALITIES:

- Willingness to unplug and be fully present.
- Compassionate, patient, and empathetic.
- Comfortable working in a team and adapting to changing needs.
- Passionate about making a difference in the lives of girls who need strong, supportive role models.

INTERESTED IN APPLYING OR LEARNING MORE?

Contact Elana Midura, Director of Programs and Camps

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